

THAD D. SPALDING

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ADMITTED TO PRACTICE:

Texas (1994) and Oregon (2016)

EDUCATION:

J.D., St. Mary's University School of Law, 1994

B.B.A., Finance, The University of Texas at Austin, 1990

SPECIALIZATION CERTIFICATION:

Board Certified in Civil Appellate Law, Texas Board of Legal Specialization, since 1999

AWARDS AND RECOGNITIONS:

Best Lawyers in Dallas (Appellate), D Magazine, 2011-2014, 2016

AV Preeminent Peer Review Rated by Martindale-Hubbell

Selected as a "Super Lawyer" by *Texas Monthly* and *Law & Politics Magazine*, 2004 - 2008, 2014-2015

Selected as a "Texas Rising Star" by *Texas Monthly* and *Law & Politics Magazine*, 2004

PROFESSIONAL ASSOCIATIONS:

Member, State Bar of Texas Pattern Jury Charge Committee - General Negligence (2002 - present)

Member, Texas Trial Lawyers Association (CLE Committee 2014 -present) and Dallas Trial Lawyers Association

Member, College of the State Bar of Texas

Member, State Bar of Texas (Litigation and Appellate Sections)

Member, Dallas Bar Association (Appellate, Tort & Insurance, and Business Litigation Sections)

Member, San Antonio Bar Association, Treasurer - Appellate Section (1997-98); Committee Member Pro Bono Liaison Program (1996-98)

Member, Bar Association of the Fifth Federal Circuit

PAST PROFESSIONAL EXPERIENCE:

THE LAW OFFICES OF MARC H. RICHMAN *July 2010-February 2013*

HERMES SARGENT BATES, L.L.P. *September 2001-July 2010*

PRICHARD, HAWKINS & YOUNG, L.L.P. *September 1999-August 2001*

BALL & WEED, P.C. *September 1994-September 1999*

ST. MARY'S UNIVERSITY SCHOOL OF LAW *September 1997-May 2000*

PRO BONO:

Volunteer Attorney, Dallas Volunteer Attorney Program

Member, Pro Bono College of the State Bar of Texas - 2001 (for devoting a minimum of 75 hours to performing legal services for the poor).